

# SAMER ABDUL JALEEL

## Production Department Manager | Program & Project Management

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📍 El-Rehab City, New Cairo, Cairo, Egypt

### CAREER SUMMARY

Production & Project Department Manager with 8+ years of experience leading multi-project CAPEX programs and production excellence initiatives within FMCG manufacturing environments. Proven capability in program planning, project prioritization, budget control, stakeholder coordination, and operational execution plant upgrades, new production line installations. Strong background in managing cross-functional teams across production, engineering, maintenance, quality, and supply chain to deliver strategic business objectives, improve productivity, and ensure safe, on-time, and cost-effective program delivery.

### KEYSKILLS

Production & Operations Management | FMCG Manufacturing Operations | Program & Project Management (CAPEX / Multi-Project) | Budgeting, Cost Control & Financial Tracking | Project planning and scheduling | Lean Manufacturing & IWS Implementation | Contractors management | OEE Improvement, Waste Reduction & Cost Control | End-to-End Project Lifecycle Management | Installation and commissioning | Risk Management | HSEQ | Quality Assurance | Technical Procurement | Program Planning, Prioritization & Governance | Operational Excellence & Continuous Improvement | Team Leadership, Coaching & Stakeholder Management | Data Analysis, KPI & Benefits Tracking.

### WORK EXPERIENCE



**FINE HYGIENIC HOLDING**

**[Feb/ 2023 – Present]**

**Production Department Manager – Projects & Operational Excellence**

- Leading Tissue Converting Factory All Categories Facial, Rolled, Pocket and Napkins 156 HC
- Drive sustainable cost and productivity improvement through workflow optimization & HC Reduction by 12 %.
- Delivering multiple CAPEX projects including Production line installations, equipment upgrades & efficiency improvement initiatives.
- Effectively leading an operational team of seven engineering professionals and fifty-one team leader and operator.
- Developing project feasibility studies, scopes, schedules, budgets, and risk registers to support investment approvals.
- Leading site engineering through installation, start-up activities, contractors' management and OEMs, maintenances.
- Defining and preparing projects proposals for chronic breakdown issues and improvement gaps in operations.
- Managing engineering change process ECNs [Engineering Change Notification] & ECRs [Engineering Change Requests].
- Supervised lines installation, commissioning, operational qualification (OQ), and performance qualification (PQ).
- Closely controlled CAPEX & OPEX budgets, monitored cash flow, and tracked project costs against approved budgets.
- Managing plant expansions, production line upgrades and efficiency in sustainability and development.
- Responsible for Driving IWS across the factory through PDCA, Pillars and DDS cycle.
- Ensure the projects planning and exclusion is compliant to ISO quality standards and HSEQ regulations
- Co-Leading Regional AM Pillar across Group and Leading Site FI pillar.
- Manage Scrap & MU across the site.

### Key Achievements

- Delivered transformation projects converting lines to centre-feed reel production, achieving USD 1.9M annual savings.
- Led continuous improvement projects [KAIZEN] improving line efficiency, OEE, and material waste reduction by 20%.
- Successfully supported the facility IWS Phase 1 certification and plant transition to Phase 2.
- Led the project team to achieve the production rated efficiency and optimal running conditions in 3 months period.
- Led the delegated to Jordan HQ for production line demobilization, installation and commissioning.
- Championed the development projects and continuous improvement committee.

- Achieve 1.7 Million Safe HRs across my department
- Set a New Criteria For Waste Analysis & OEE through Weekly hoshin
- Owned and executed a site-wide cost optimization program, covering waste, material and consumable usage, overtime control, labor optimization, and productivity enhancement, aligned with operational and financial targets



## FINE HYGIENIC HOLDING

[Jun 2021 – Feb 2023]

### Production Leader – Process Improvement & Manufacturing

- Delivered equipment retrofit and performance improvement projects across tissue converting and packaging lines.
- Responsible for All IWS documents including review, editing and approvals.
- Coordinated cross-functional engineering, maintenance, and quality teams during execution & commissioning phases.
- Led engineering improvement projects increased OEE from 74% to 86%, achieving top regional performance.
- Supported the plant shutdown planning, contractors resourcing, maintenance execution, and commissioning activities
- Lead weekly loss analysis Hoshin and monthly gap analysis towards corrective and preventive actions.
- Monitoring completion of Departments skill matrix and team capability



## FINE HYGIENIC HOLDING

[May 2020 – Jun 2021]

### Production Engineer - Line Leader

- Supported site engineering activities including equipment start-ups, planned shutdowns, and process modifications.
- Prepared SOPs, risk assessments, method statements, and progress reports.
- Led troubleshooting and root-cause analysis of mechanical and process failures.
- Coordinated with quality, warehousing, planning, and maintenance teams to support project execution.
- Supported new product and equipment introduction projects.



## FINE HYGIENIC HOLDING

[Apr 2019 – May 2020]

### Process & Projects Engineer

- Participated in new production line installation projects, including mechanical setup, testing, and commissioning.
- Delivered rapid changeover engineering improvements, reducing downtime and achieving annual cost savings.
- Prepared engineering documentation and delivered training for site teams ( Autonomous Maintenance ) .
- Supported troubleshooting and reliability improvement initiatives.
- Leading Project regarding increasing Toilets line PR from 69.6% to 75.2%.
- Leading 8 WPIs regarding C.O time reduction by 54%..
- Leading JSA and JSP updating Program across Egypt site.
- Responsible for BOS, OFS, IE, QBOS, Waste and PR across the Tissue plant.
- WPI “Work process Improvement leader in Egypt site.



## MISR Café Plant – Egypt

[May 2016 – Apr 2019]

### Production Engineer

- Management of production team and resources towards production optimization .
- Delivered process and equipment improvement projects to enhance productivity and safety.
- Developed process flows, SOPs, risk assessments, and progress reports.
- Coordinated with quality, warehousing, and planning teams during site activities.

## EDUCATION

- Bachelor’s degree in mechanical engineering, HTI, Egypt. [2008 - 2014]
- Graduation Project: Excellent | Accumulative Grade: Good

## CERTIFICATION

- Lean Six Sigma Green Belt (LSSGB)
- Root Cause Analysis (6W2H, 5-Why, Fishbone)
- IWS (Integrated Working System) Implementation
- WPI & Autonomous Maintenance (AM)
- Industrial Automation – LinkedIn Learning

- Strong experience with KPI dashboards, project tracking & reporting tools
- Oracle key user

#### PERSONAL INFORMATION

- Nationality: Egyptian
- Date of Birth: 29<sup>th</sup> August 1991
- Marital Status: Married
- Military Status: Completed
- Language : (Arabic : Mother Tongue | English : Excellent )