# SALMAN HUSSAIN

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Accomplished and driven accounting professional with a proven track record of delivering exceptional results. Deeply knowledgeable in accounting principles, taxation policies, and procedures, I bring a wealth of expertise to every task. My core strengths lie in strategic planning, creative problem-solving, and fostering a collaborative team environment. Driven by a strong sense of self-motivation, I am relentlessly focused on achieving top-tier outcomes for businesses I work with.

Organizational Skills	Attention to Detail
Data Management	Communication Skills
Time Management	Technical Proficiency
Analytical Skills	Leadership and Team Management
Compliance Knowledge	Microsoft Office (Excel, Word, PowerPoint
Financial Statement Preparation	Cash Flow Optimization
Accounts Payable and Receivable Management	General Ledger Reconciliation

## **PROFESSIONAL EXPERIENCE**

#### Manager Accounts

02/2018 – Present

Urban Developers Associates

- Supervised end-to-end accounting operations, including AP, AR, bank reconciliations, and general ledger.
- Finalized monthly, quarterly, and annual financial statements in compliance with statutory norms.
- Led a team of accountants and ensured timely and accurate reporting.
- Coordinated internal and external audits, ensuring full compliance and zero penalties.
- Managed budget planning, cost control, and variance analysis.
- Handled payroll processing, statutory payments, and filings (PF, EOBI, GST).
- Played a key role in implementing/transitioning to accounting systems (Xero/Quick Book/Sidat Hyder Murshid), improving reporting accuracy
- Implemented accounting process improvements, reducing closing time.
- Automated reconciliation and reporting processes, reducing manual workload and errors.
- Trained staff on new accounting software and ensured smooth adoption.
- Managed cash flows, working capital, and fund allocation across departments.
- Assisted senior management in strategic financial planning, cost analysis, and pricing decisions
- Prepared cash flow forecasts and monitored actual vs. projected.
- Maintained strong vendor and client relationships to ensure smooth operations.

#### **Manager Operations**

Bank Alfalah Ltd.

- Led auditing and compliance efforts, ensuring adherence to industry regulations and internal policies.
- Developed and implemented operational systems, processes, and policies to support the organization's mission.
- Enhanced management reporting, information flow, and business process efficiency.
- Strategically managed and optimized Support Services (HR, IT, Finance) to improve overall effectiveness.
- Played a key role in driving operational excellence through well-planned initiatives.
- Maintained robust financial management, planning, systems, and controls.
- Conducted regular meetings with the management team to address critical operational aspects.
- Provided ongoing supervision and coaching to the office manager, fostering professional growth.

Accounts Officer VANPAC Pvt. Ltd.	2004 – 2005
Accounts Officer Bentley Pharmaceuticals (Pvt.) Ltd.	2003 – 2004
Accounts Officer Khuda Bakhsh Housing Society (Pvt.) Ltd.	2002 – 2003
ACADEMIC EDUCATION	
B. Com University of the Punjab	2002
F. A. (G. Sc.) BISE Lahore	2000
Matriculation BISE Lahore	1998

- MANAGEMENT & COMMUNICATION SKILL
- Outstanding interpersonal and communication skills, with a strong commitment to fostering collaboration and teamwork.
- Demonstrated ability to plan, organize, and execute assignments efficiently, while maintaining a high level of reliability and professionalism with minimal supervision.
- Proficient in delivering effective presentations with clarity and impact, engaging audiences effectively.
- Understanding of legal and regulatory requirements related to record-keeping, data privacy, and transfer processes.



## CERTIFICATIONS

**Google Data Analytics** 



REFERENCE

Will be furnished in demand