

SYED BASHA.D

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OBJECTIVE:

Being a committed team player, want to be a part of a renowned organization, to contribute towards the growth of the Organization, based on my expertise, and to further my personal capabilities by learning from the new exposure within the structured framework of the organization.

PROFESSIONAL SUMMARY:

- Competent, diligent, and detail-oriented Financial Professional offering over 14 years of experience, across the areas of FP&A role.
- Support to project finance excellence team responsible for owning revenue actuals, revenue forecast, project margin, client billing, aligning resource demand at the project level, support commercial finance on client needs specific to a project.
- Experience in carrying deliverables for the Client Service Team
 - Budgeting Forecasting, Variance analysis based on actual and forecast.
 - Revenue Recognition-Estimating the revenue & expenses (Revenue reorganization).
 - Contract management and Profit maximization.
 - Solving internal queries & gets resolution from external through emails and phone calls.
 - Pricing extensions of the new and existing engagement.
 - Review and reconcile monthly timesheets submitted by Operations team, maintaining staffing regional wise files.
 - Recognizing the Revenue as per POC base or by the straight-line method as per the Revenue type.
 - Preparation of Reports / Checklists / Schedules.
 - Billing Calculation, Preparation and review of periodic receivables and unbilled reports.
 - Responsible for processing monthly invoicing and making sure the backups are of auditable standards as per company controls. Preparation and approval for PO issuance
 - O2C Revenue and billing workaround.
 - Supervision of 3 resources in the daily operations, assignment and tracking of work deliverables and provide ad-hoc support for delivering team tasks.
 - Support internal revenue and audit governance group with revenue summary report companywide consolidation.
 - Responsible for scheduling, managing, and leading financial calls with internal stakeholders and Auditors.
 - Supporting as change champion Order to Cash (O2C) Revenue accounting (605 to 606) transformation, internally trained batches of project leads, stakeholders and business partners located in various parts of the world through Virtual meetings.

CAREER CHRONOLOGY:

Assistant Manager Finance Mobileum Technologies, Bangalore from April 2022 – Till Date.

Senior Exécutif Finance Mobileum Technologies, Bangalore from July 2020 – March 2022.

Project Finance Business Partner Parexel, Bangalore from January 2017 – May 2020.

Client Financial Management Analyst Accenture, Bangalore from March 2015 – April 2016.

Content Analyst Thomson Reuters Corporation, Bangalore from January 2010 – March 2015.

QUALIFICATION:

- Master of Business Administration, Bangalore University June 2009.
 - Bachelor's in business Management, Sri Krishnadevaraya University April 2007.
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Job Profile

Assistant Manager Finance and Senior Executive Finance:

- Manage the process, analysis and review of monthly financial results, periodic forecasts and the annual plan and be accountable that the results to be achieved.
- Manage the Financial /Business Planning &Analysis for Global Markets.
- Lead the interaction with all the Global Finance teams, at both the regional and country level, the Global business leaders and the country business managers.
- Responsible for delivering high-quality, timely analysis, assisting the business in making critical tactical and strategic decisions.
- Collaborate with all stakeholders, establishes effective communication channels, and ensures financials delivery.
- Review and reconcile monthly timesheets submitted by Operations team, maintaining staffing regional wise files.
- Communicate financial results and expectations to business unit management.
- Prepare Actual vs. Budget variance analysis; meet with department leaders to review the performance of their respective areas.
- Prepare and present ad hoc report analysis/requests as requested.
- Verifying the MSA / Contract / SOW / PO to meet the compliance requirement for Revenue Recognition.
- Recognizing the Revenue as per POC base or by the straight-line method as per the Revenue type.
- Preparing Actuals vs Forecast, Budget vs Actuals reports and variance analysis, Revenue Vs Billings.
- Support the Finance Manager in the production of key management presentations, reports, forecasts, and analyses.
- Supervision of 3 resources in the daily operations, assignment and tracking of work deliverables and provide ad-hoc support for delivering team tasks.

Project Finance Business partner:

- Responsible for the execution of financial processes and interpretation of monthly financial analysis (e.g. revenues and costs, actuals vs. forecast, variances) for defined projects.
 - Create accurate, transparent, and timely financial analysis to support project leadership in project decision-making process; clearly articulate financial implications of business decisions/choices and provide retrospective analysis as well as drive forward-looking actions on simpler projects/contract types.
 - Support the project analysis requirements for complex projects and contracts. Engages with project teams to recognize the correct amount of revenue.
 - Executes and supports internal/ SOX controls and audit queries on revenue recognition.
 - Reports and analyzes project performance vs forecast and sold multiples.
 - Integrates and assesses project labor and resource demand and deployment as part of profitability analysis and improvement.
 - Partners with Operations on scope management, adhoc analysis, client queries and deliverables.
 - Maintain fiduciary responsibility for project to ensure out of scope work is reviewed and approved by proper management authorization.
 - Supervision of 3 resources in the daily operations, assignment and tracking work deliverable and provide adhoc support for delivering team tasks.
 - Supporting Order to Cash (O2C) Revenue accounting (605 to 606) transformation with training and knowledge transfer sessions for Operational and Finance teams.
 - Support internal revenue and audit governance group in identifying revenue control monthly selections, preparing internal audit decks and organized key auditable supporting documents and summary report generation.
 - Responsible for scheduling, managing, and leading financial calls with internal stakeholders and Auditors.
 - Manage risk through efficient billing, active monitoring, and assessment of the project balance sheet.
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- As Finance Business Partner, build rapport with and understand/address needs of project leadership. Engages project leadership to achieve financial and business goals; work closely with them to meet financial goals and supports financially sound decision making and provide accurate information to commercial Finance team on adhoc basis.

Client Financial Management Analyst:

- CFM Analyst is part of Corporate Functions –Finance team, serves Client Service Team/ Client engagement team, working closely with Global Account Leadership, Onshore leadership, Regional & Group Finance, and Delivery Managers.
- Budgeting, Forecasting, Financial Planning & Analysis, Management Reporting, Variance Analysis, Ad-hoc Reporting deliverables.
- Investigating and analyzing the variances of actual VS forecast, Actual VS budget expenses, post month end close and providing the commentaries for the variances and discuss with the contract leadership and PMOs.
- Manage cost centre forecasting for different service towers and like consulting and outsourcing group and analyze the results on monthly basis.
- Support the global financial management function and business advisory services. By contract completion on regulatory and organization principles compliance, internal controls, contract profit and loss management and advisory to our customer leadership teams and corporate leadership.
- Interact independently with delivery team and contract management team to obtain clarifications and review the root cause analysis for the variances between actual vs forecasted.
- Reviewing, setting up, modifying and closing contracts / engagements. Preparing billings in accordance with contracts. Preparing/delivering standard financial reporting packages. Pricing extensions of the existing engagement.
- Collection of leaf level financial data from different service towers and creating monthly forecast, budget & variance analysis for Outsourcing and Consulting types of work.
- Ad-hoc Reporting Analysis & Pre-closure Analysis of Expenses on Monthly basis.
- Handling Utilization and Revenue, expenses on a Weekly, Monthly and Quarterly basis and also handling calls from the Business side to discuss the forecast numbers. Arranging Revenue forecast call, Expenses analysis call.

Content Analyst:

- Supporting Budgeting, Forecasting, Financial Planning & Analysis, Variance analysis based on actual and forecast.
- Monitored and evaluated budget projections, anticipated problems and provided advice on budgetary opportunities to address anticipated shortfall on an ongoing process.
- Maintained different level of cost centers in day-to-day operations.
- Work with the onshore financial reporting team to address any changes to the financials accurately and efficiently.
- Restructuring & Re-arranging of the financial data with requisite analysis from Annual Reports, Quarterly Reports and Press Release of the Financial Statements for Commercial industry Segment.
- Monthly revenue, expense, headcount walks including Quarter over Quarter/Year over Year
- Dashboards include Commentary for variances to forecast, budget, etc.
- Interact with stakeholders to understand requirements, set expectations, address concerns and discuss them with Reporting Manager.
- Take responsibility for data quality, accuracy, timeliness, and completeness of work effectively, also proactively identifying and resolving queries raised by stakeholders.
- Supporting Team leader to prepare reports i.e., Shift Roaster, Weekly Signoff Reports.

KEY SKILLS AND MANAGEMENT:**Professional management skills**

- Meeting objectives
- Identifying problems
- Promoting solutions
- Managing change
- Thrive in deadline-driven environments.
- Team-Building Skills.

Technical Skills

- Diverse knowledge in the field of computers well versed with SAP Revenue recognition, Oracle Reporting, Essbase/ Smart View, O2C Revenue, Invoicing, and billing, POC revenue calculations MS-Office, Word, PowerPoint, Advance Excel (V-lookups and Pivot tables) and MS Excel Dashboards.

PERSONAL VITAE

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|------------------------|---|------------------------------------|
| Date of Birth | : | 15th April 1985 |
| Sex | : | Male |
| Nationality | : | Indian |
| Languages known | : | English, Hindi, Telugu and Kannada |
| Hobbies | : | Playing cricket |